Charting the Unknown: Talent, Motivation and Vision

Thursday, 11 June		
18:30	Welcome reception in Pestana Palace Lisboa	
Friday, 12 June		
	track A	track B
9.00 - 9.30	**Welcome and Global Update** Kick off EMEARM26 with a strategic overview of the EMEA region and the global forces shaping our profession. Hear leadership perspectives on priorities, risks, and opportunities ahead. Eric Seyvos, chair of EMEA, and Malcolm Ward, AGN CEO	
9.30 - 10.30	**The Client of the Future: Inside a Digitally Transformed Reality** Reflect on how NextGen clients operate after embracing AI and digital transformation and gain direct insights from experts and clients on their expectations.	
10.30 - 11:00	coffee break	
11.00 - 12.00	**The New Digital Business Development Playbook** As consolidation reshapes the market, learn how to strengthen your brand, generate leads, and stay visible without overspending. Practical approaches to modern, digital-first BD.	**Technology as Talent Magnet: What NextGen Really Expects** Explore how emerging professionals view AI and technology in the workplace. A practical session on employer branding, competitive positioning, and future-proofing the talent experience.
12:00 - 13.30	**Private Equity and the Profession: Beyond the Headlines** Hear firsthand perspectives from PE-backed firms and industry leaders. Explore how private equity is reshaping firms across markets—not just in the US and UK.	**E-Invoicing: Opportunities, Compliance and What Comes Next** Understand the evolving e-invoicing landscape and its implications for firms and clients. Practical insights into readiness, compliance, and strategic advantage.
13.30 - 14.30	Lunch	
14.30 -17.00	**Charting the Unknown: Lessons from the World's Greatest Explorers** An immersive outdoor experience connecting exploration, vision, and leadership. Working in groups, go outside and discover how navigating uncertainty translates into strategy, innovation, and growth.	
18:30 - 00:00	Gala Dinner	
Saturday, 13 June		
8:00 - 9:00	**EMEA Women Breakfast: Shared Experiences, Shared Progress (Optional)** Connect with peers in an informal setting to exchange insights, challenges, and best practices. A space for dialogue, learning, and inspiration.	
9.00 - 10.30	**Platforms Discovery: Tools That Actually Work for Members** Explore a curated selection of practical platforms, from workflow management to CRM. Tested, validated tools shared by members—for members.	**Talking to New Generations: Redesigning the Talent Offer** Understand what truly motivates Gen Z and Millennials today. From evolving benefit packages to new career progression models, explore real-world approaches firms are already adopting.
10.30 - 11.00	Coffee Break	
11.00 - 12.00	**Collaboration and Growth in a Talent-Constrained Market** Examine Member Auxiliary Models, member-to-member support, and shared services as strategic solutions. Learn how technology and AI are redefining scalable collaboration.	**Keeping Your Best People: Practical Strategies to Retain and Advance Women** Why are firms losing talented professionals — and what can be done about it? This hands-on workshop focuses on the retention challenge facing accounting firms, with a clear lens on the progression of women. Explore proven, practical strategies to improve retention, support career progression, and ensure your firm doesn't lose its future leaders.
12.00-13.15	**Closing** Join an inspiring closing session focused on vision, resilience, and leadership in uncertain times.	
13.15 - 14.30	Lunch	
14.30 - 17.00	City tour	